

# LOOKING TO EMPOWER YOUR WORKFORCE AND DRIVE BUSINESS SUCCESS IN 2025?

Unlock your potential through our signature programmes



## DRIVING COLLABORATION ACROSS BOUNDARIES

22 July 2025 / \$450 per pax

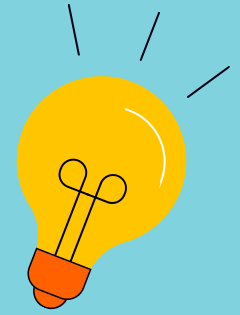
- Enhance **cross-functional and cross-hierarchical collaboration** to drive innovation, agility, and organizational success.
- One-day interactive workshop featuring facilitated discussions, hands-on activities, real-world case studies.

### KEY OUTCOMES

- Develop **collaborative mindsets** and strategies.
- Identify and overcome siloed thinking and hidden barriers.
- Learn techniques to **build trust and align team goals**.

## DEVELOPING & USING INFLUENCE

25 July 2025 / \$550 per pax



- Learn how to effectively influence decisions, build stakeholder alliances, and drive strategic outcomes.
- This one day experiential workshop equips you with proven techniques—**credibility, reciprocity, and persuasion**—to lead with impact through hands-on role plays and a realistic business simulation.

### KEY OUTCOMES

- Craft and deliver **persuasive arguments**
- Build and use credibility to achieve business objectives
- Analyze stakeholders and apply tailored **influence** strategies
- Navigate challenges in virtual teams
- Promote **consensus**, motivate others, and facilitate long-term results

## WORKING WITH PASSION & PURPOSE

5 Sept 2025 / \$450 per pax



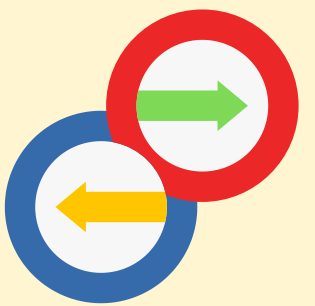
- Learn to lead with **intention, clarity, purpose and passion** through the P.A.S.S.I.O.N. leadership model.
- One-day highly interactive workshop featuring reflective exercises, group discussions, skill-building activities.

### KEY OUTCOMES

- Deepen **self-awareness** of values and behaviors.
- Enhance **ability to inspire, connect** and drive results.
- Develop **intentional** leadership skills, assertive communication, and meaningful relationships.
- Set and pursue **purposeful** goals.

## LEADING ORGANISATIONAL CHANGE

9 Sept 2025 / \$550 per pax



- Be equipped with **practical tools** and **frameworks** to effectively lead and sustain organisational change.
- One-day workshop designed to explore the **psychology of change**, stages of successful change initiatives and effective behaviours.
- Focuses on **building change leadership capabilities**, addressing resistance, and driving engagement across teams.
- One-day highly interactive workshop featuring interactive discussions, real-world case studies, hands-on activities.

### KEY OUTCOMES

- Ability to develop **change strategies**.
- Build **action plans** to drive desired change.
- Practice **leading** change.

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## STRATEGIC THINKING

15 August 2025 / \$550 per pax

- Equip leaders and managers with essential tools to **think strategically** and make informed, high-impact decisions.
- Cultivate skill of **taking a step back to** see the big picture and make sound choices.
- This one day workshop aims to cultivate skill of **taking a step back to** see the big picture and make sound choices.

### KEY OUTCOMES

- Discover and adapt ways to **lead strategically** amidst challenges.
- Develop **strategic plans** and apply strategic thinking.
- Use of **case studies** to apply strategic thinking and decision making.
- Develop **personal action plans** to enhance leadership success.

## MANAGING DIFFICULT CONVERSATIONS DURING PERFORMANCE MANAGEMENT

17 Oct 2025 / \$450 per pax

- Learn how to effectively **address under-performance**, deliver **constructive feedback**, and navigate emotional responses.
- This engaging 1-day workshop provides leaders and managers with the mindset, skills, and practical tools to **handle difficult performance conversations with confidence, empathy, and clarity.**

### KEY OUTCOMES

- Use **role-plays, frameworks and real-world scenarios** to approach sensitive discussions with professionalism and focused on outcomes
- Be able to **foster a culture of continuous performance** growth.
- Manage **on-going performance** and encourage staff development.

## LEADING THROUGH DELEGATION

21 Nov 2025 / \$450 per pax



- Leaders and managers learn and master the **art of effective delegation** to boost team productivity, accountability, and development.
- Highly interactive one-day workshop featuring **reflective exercises, group discussions, skill-building activities.**

### KEY OUTCOMES

- Gain ability to **assess the value-effort ratio of tasks and initiatives.**
- Able to help leaders **focus on tasks that align with organizational goals** and maximize impact.
- Choosing appropriate level of delegation based on the task complexity and team member capabilities.
- Develop techniques to **build trust** with team members, empower them through delegation, and hold them accountable for results.
- Build **personal action plans.**