



Client Success Story:

Empowering Leaders for Unprecedented Growth

Featuring

PhillipCapital



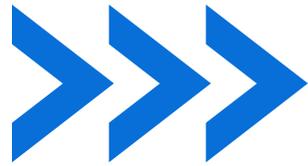


In collaboration with **PhillipCapital**, a well-established integrated financial house, ODE Consulting® has been conducting the popular "**Leading for Results**" workshop for key managers within the group since 2013.

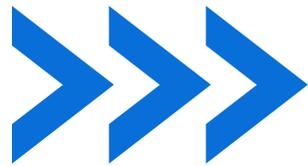
Endorsed and funded by **SkillsFuture Singapore**, this programme has been tailored to equip managers and high potential executives with the skills and leadership mindset needed to drive tangible outcomes.

www.odeconsulting.com

The curriculum covers a spectrum of pivotal leadership traits:



Characteristics of a Good and Effective Leader: A deep dive into the qualities that set outstanding leaders apart, setting the foundation for transformation.



Building Effective Teams: Techniques to foster collaboration, synergy, and collective success within the organization.

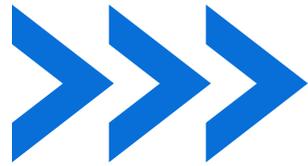


Mastering Effective Communication: Ensuring that messages resonate clearly, fostering a culture of transparency and understanding.



Navigating Conflicts with Finesse: Providing tools to turn challenges into opportunities for growth and unity.

The curriculum covered a spectrum of pivotal leadership traits:



Sharpening Decision-Making Skills:

Empowering leaders to make sound, strategic choices in a rapidly evolving business landscape.



Art of Constructive Feedback:

Cultivating an environment of continuous improvement and mutual respect.



Fine-tuning Performance Management:

Maximizing the potential of each team member to align with and achieve organizational goals.



Igniting and Sustaining Motivation:

Strategies to inspire and drive consistent, high-performance results.

WHAT PARTICIPANTS SAID

**I understood how to be a better leader.
How to coach instead of teaching, and
putting myself into other people's shoes**

**A very interactive session, full of real world
application being taught and shared**

**Took home tool kits to implement at work
place to effect change**

This resounding endorsement underscores the tangible value this programme brings to leaders and their teams. ODE is immensely proud to have played a part in PhillipCapital's continued journey towards empowering their employees to become more effective and empathetic leaders.

This collaboration stands as a testament to the commitment of PhillipCapital to invest in their leaders and, ultimately, their organization's success. We look forward to witnessing the continued growth and achievements of their exceptional teams.





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ACCREDITED BY THE SINGAPORE GOVERNMENT

Begin your leadership transformation with
proven SkillsFuture Credit Eligible Courses:

- Driving Sustainable Change
- Leading for Results
- Planning Strategic Vision

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