

## Global Learning Designer (Graduate Internship)

**If you are keen to build your skills in the learning domain and add value to your clients, this is the role for you. ODE Consulting<sup>®</sup> operates in a fast paced and dynamic business environment in the consulting space with regional presence in China.**

We are looking for a Global Learning Designer (Graduate Intern) who will be involved in working with clients on projects involving courseware design, storyboarding for building of simulations and administering surveys and assessment tools. On-the-job-training will be provided if candidate shows interest and potential for instructional design.

### **Duration**

3 to 5 months with the possibility of conversion to a contract job after the graduate internship.

## Key Duties & Responsibilities

The role will assist in building virtual learning content for the company's learning and e-commerce platform. It will also:-

- Support the requirements gathering, design, testing and implementation of digitised courseware working in elements of instructional design
- Work with Clients to understand and gather user's business requirements
- Design and develop virtual learning packages/ simulations, creating storyboards which will be delivered via a web based virtual learning platform on the internet, based on the requirements utilizing various delivery modes to enhance audience engagement and learning outcomes.
- Using digital mediums like web, video and animation to produce engaging and memorable learning experiences to support Client and company projects
- Work with the Subject Matter Experts/ Consultants to implement electronic or virtual learning modules taking into account User Experience Design elements for the product.
- Ensure the required quality standards in courseware is delivered to customers.
- Work with the Learning Technology Specialist on how to enable the content/surveys/customised simulations on learn1thing.
- Work with Clients on the set up and implementation of the learning modules, surveys or assessments
- Deliver the reports from the assessments and surveys required to the Client
- To be involved in designing of marketing collateral when assigned.

**The candidate should possess the qualifications and be interested in honing or developing the skills indicated below:-**

- A degree in any discipline. Relevant education and certifications in Design, Web, Digital Animation, Instructional Design or a similar discipline will be an advantage
  - The ability to think about digital learning strategies and execute them on the ground
  - Good knowledge and skill in computer and internet technology in a Windows environment.
  - Able to perform text, audio, animation and video editing work.
  - Preferably has experience using Moodle/ Articulate
  - Preferably has some basic knowledge and hands-on experience with any high level programming language and concepts of User Experience Design.
  - Initiative, resourcefulness, as well as good organizational and interpersonal skills.
  - Good Writing and Analytical Skills
  - Story Boarding Skills
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